



EAST ST PAUL COMMUNITY CENTRE
204-654-9496
MANAGER@ESPCC.CA
264 HODDINOTT ROAD
EAST ST PAUL, MB R2E 0H7

East St Paul Community Centre
Annual General Meeting & Board Elections
Sunday, October 19, 2025 – 7:00 PM
East St. Paul Arena

EXECUTIVE & DIRECTOR REPORTS

Executive Report:

Karla Gould – President

Julie van Leeuwen – Treasurer

Anthony Chubala - Secretary

Recap, leading into 2025: In 2023 and 2024, the Executive worked closely with the Board to address a backlog of foundational organizational matters.

In 2025, our focus has shifted toward governance, with a commitment to becoming more proactive and less reactive in our approach.

- We engaged People First, a professional HR consultancy group, to support the development of a comprehensive governance manual.
 - Phase One of the governance manual has been completed and formally approved by the Board; Phase Two is scheduled to begin in November.
- We have initiated collaboration with the new staff at the RM to strengthen internal and external communication practices.
- Efforts are underway to streamline the organization, procurement, and storage of equipment and uniforms.

Director Reports:

BASKETBALL:

East St. Paul CC Basketball has 145 players playing in 2025.
There are 13 Teams total for the year.

Spring Summer had 7 Teams 79 players

7-8 coed

11-12 Girls

13-14 Girls

15-18 Girls

9 Boys 15 Boys 16-18 Boys

The 13-14 Girls won Silver Coach Lee Hurton and Christina Thys



EAST ST PAUL COMMUNITY CENTRE

204-654-9496

MANAGER@ESPCC.CA

264 HODDINOTT ROAD

EAST ST PAUL, MB R2E 0H7

The 15 -18 Girls are City Champs winning Gold. Coach Arnold Capucion

Winter will have 6 Teams 65 players

7-8 Coed

11 Boys

12 Boys

13 Boys

14 Boys

16-17 Boys

Practices started last week. Games Starting Oct 18th and 19th

Submitted by: Charles Posthumus

BASEBALL:

Registrations:

East St. Paul had a successful year with 132 players registering from ages 5 to 18, as increase from 114 in 2024. The East St. Paul teams included 3 Rally Cap, 5 Grand Slam, 1 U11A, 2 U13A and one each for U15A and U18A. The complex also hosted high performance teams at the AA level, U11AA, U13AA, with 12 East St. Paul players on those teams. A RRV Challenger baseball team was also based out of East St. Paul.

The East St. Paul community hosted the league championships for the U11A and U13 A levels along with the Provincial Zone 1 championships for U13A and U15A teams.

East St. Paul community members also worked as umpires for the Red River Valley Baseball league. A total of 8 youths worked as umpires for the regular season and championship games.

Equipment Report:

All teams were outfitted with jerseys, catcher's gear, bases and baseballs. All jerseys and equipment were returned at the end of the year. A new set of drop in bases was purchased with the RM installing 70' drop in posts on field 2. A new catchers' helmet and chest protector was purchased. Approximately 12 new jerseys were purchased to replace worn and lost jerseys. These were needed to outfit the second u13 team. The RM also upgraded the pitching mound on field #1 so that U13 and U15 distances can be accommodated.

Communication:

Communication with the RM staff has been excellent. They have been very helpful with getting playing fields ready, answering coach, parent and director questions and opening/closing the



batting cage. Thank you to Nancy for setting up a google doc to allow for coaches to schedule practice times around games and to book the batting cage. The batting cage was well used on weeknights and weekends.

Challenger Baseball:

I would like to thank the RM of East St. Paul for donating field time for Challenger baseball. The season was a huge success with RRV having one of the largest teams with 12 players. Four games were hosted on field#4 on Saturday mornings.

Successes:

Congratulations to East St. Paul players and coaches that were part of championship teams, U11A Zone 1 'A' Provincial Champions and the U18AA Elmwood Giants as repeat city champions with 6 East St. Paul players.

At the RRV Awards banquet held in October, grassroots coach of the year was awarded to Bart Neal and volunteer of the year was awarded to Andrew Dolhy.

Fall Ball Program

A fall ball program was held at the complex on weekends from September to October for u9-u13 age groups. Twenty-eight players registered with four older players volunteering to help teach skills.

Thank you to all the players, parents, players, coaches, managers, score keepers, pitch count counters umpires and volunteers that made this season so successful

Submitted by: Andrew Dolhy

HOCKEY:

The ESPCC had 426 registered players for the 2024-2025 season. This is up from 391 registered players from the previous year.

The ESPCC had 8 House League teams. 5 - u7 and 4 - u9. These teams are looked after by the ESPCC Hockey Director and General Manager. The House League teams consisted of 142 players up from the 98 players the previous year. The remaining 284 players from u9A1 are placed on teams within REMHA. I still work with all of the teams with respect to scheduling practices and outdoor ice.

This year the General Manager was asked to a Demonstration Day for all the u9 teams. This Demonstration Day was a one-day event that taught coaches and parents how to set up and



take down the half boards. Once the demonstration of the setup and take down takes place players have a practice or scrimmage game with the opposing team. Treats are handed out to the players, paid by REMHA.

The 2024-2025 season saw 28 teams use the half boards.

The General Manager creates a schedule for which team is in charge of setting and take down of the half boards for the regular season once the game schedules are submitted. The purpose of the schedule is to give teams time to plan for parents to help with the off-ice set and take down of the boards.

I would like to thank all the volunteer coaches and managers that I worked with all through the season. A special thank you goes out to Rob for filling in as the position of Hockey Director was vacant at the same time he was the ESPCC Vice President. I would also like to thank Tyler Lancaster who was voted into the Hockey Director position at the AGM. Tyler has since resigned, and Kyle Ouellette stepped into the Hockey Director position in October 2025.

Tournament of Aces

The 2025 Annual Tournament of Aces was held in March. The tournament had 43 teams with 680 players and coaches take part in the 4 different divisions. With 15 teams on a waitlist. The tournament had its annual Alumni game, Prime Rib dinner, Family Fun night, kids Bingo night, Silent Auction and new this year a shoot-out for the chance to win a car.

I would like to thank all of the sponsors and their generation donations. I would also like to thank the 2025 TOA Committee for all their hard work and dedication while working alongside them, as well as all the parent volunteers.

Submitted by: Nancy Plustwa, General Manager

LACROSSE:

East St. Paul CC - Lacrosse Annual Report – 2025 Lacrosse Director – Gregory Page Overview

The 2025 season was a dynamic and successful year for lacrosse at East St. Paul Community Centre. With programs spanning multiple age groups and formats, the club continued to grow in participation, visibility, and community engagement.

Team Formations & Participation

This year, lacrosse teams were active across five age divisions. East St. Paul proudly formed two (2) house league teams at the U7U9 level, with 16% of players being female, reflecting our commitment to inclusive sport development.



For the older divisions associated with Gryphons Lacrosse, East St. Paul CC and Oakbank CC served as home rinks for the following teams:

- 2 U11 Teams
- 2 U13 Teams
- 2 U15 Teams
- 1 U17 Team

Player demographics showed a healthy regional balance:

- ~50% from within city limits
- ~50% rural with majority of players from East St. Paul and Springfield

Tournaments & Events

East St. Paul was a hub for competitive and developmental lacrosse events this year:

- Hosted a U11 and U15 Box Lacrosse Tournament in May, attracting teams from Winnipeg, across Manitoba, and even Saskatchewan.
- Organized a U7U9 Jamboree in late June, welcoming teams from across the province.
- Ran an outdoor Field Lacrosse Development Program in August and September, featuring U14 Men's Field Lacrosse and U17 Women's Field Lacrosse.

Community Engagement

The Lacrosse Club was highly visible in the community:

- Participated in East St. Paul Days, entering a float in the parade to showcase the sport and celebrate local athletes.
- Delivered Discover Lacrosse programs in East St. Paul schools totaling over 80 classes. Classes were held at Robert Andrews, Birds Hill, Dr. Hamilton as well as additional catchment schools within Winnipeg.
- Hosted a full day Discover Lacrosse event at Gateway Recreation Centre on Louis Riel Day.

Equipment Requests

Three (3) equipment requests were submitted for the upcoming lacrosse season:

- Two (2) permanent mounted shot clocks for the Arena; will be jointly used by lacrosse and ringette.
- Four (4) hard flame 6x6 field lacrosse goals for the outdoor sports complex.
- Additional indoor storage and outdoor storage.

Closing Remarks

The 2025 season demonstrated the strength and vibrancy of lacrosse in East St. Paul. With growing participation, successful tournaments, and deep community involvement, the club continues to build a strong foundation for future growth. We thank all players, families, volunteers, and supporters for making this year a resounding success.

Submitted by: Gregory Page



RINGETTE:

River East Ringette Association supports the sport of ringette throughout the River East area, this includes Valley Gardens, East and North Kildonan and East St Paul.

This past year we hosted 77 players ranging through R4U to U19 programming.

For the 2024/25 season RERA hosted teams in R4U, U10A3, U12B, U14A.

Our U14A team won bronze in the Winnipeg Ringette League and Gold at provincials!

East St Paul supports us in ensuring we can provide adequate equipment to our teams.

We hosted a Come Try Ringette event in September 2024 and most recently in 2025 at East St Paul arena. Both events were well attended with over 25 participants. These events help to grow the sport and provide volunteer opportunities for our youth to help teach the up-and-coming players who have chosen ringette as their sport of choice.

Submitted by: Nicole McAllister

SOCCER:

Soccer Report AGM 2025

Hi everyone, we had approximately 271 mini soccer players this year (U4-U8) ... We had 8 U4/U5 coed teams (90 players), 6 U6 coed teams (79 players), 5 U7/8 girls teams (54 players) and 4 U7/8 boys teams (48 players). We merged with West St Paul this year to form a larger league for the U78's, not because of a lack of players but due to a shortage in coaches. For example, we had 6 U6 teams of 14 players. Ideally the roster sizes for this age group should be around 8-10. So, we're a little stretched thin volunteer wise... I have a couple ideas going forward that will help attract volunteers though.

One thing I'd like to do is offer head coaches free registration for their children. The number of hours that goes into running this program by volunteers is enormous and the program wouldn't survive without them. If we don't change something we're going to be pushed out by private organizations. Since the program runs twice a week, I am also looking at reducing the session time from 1 hour to 45 minutes to make it more manageable for coaches.

The Jamboree was held on June 14th and was a success. Smokin' Bobs was there to provide lunches for the teams as well as for families attending. From what I heard this set up went smoothly and the canteen wasn't overrun like the previous year. Our face painters were kept busy for the entire 4 hours. We will look at expanding on that next year. We had to reduce the # of bouncers last minute due to lack of volunteers, but the extra bouncer wasn't missed. A special thanks to Nancy for covering for me last minute as I was down with the stomach flu.



As for our U9-U18 rec teams: We hosted a total of 7 teams. 2 U9 Girls teams, 1 U9 Boys team, 2 U10 boys teams, 1 U11 girls team, and 1 U12 girls team.

Thank you,

Submitted by:

Meghan Lao

ESPCC Soccer Director

SOFTBALL:

Year-End Softball Report – AGM 2025

Season Overview

The 2025 softball season was another successful year. NESA had 16 teams across 6 different age groups. There were 4 Learn to Play Teams, 3 U9, 3 U11, 2 U13, 2U15 and 2 U17 Teams. In total there were 43 players registered from the East St. Paul catchment. This is down from 54 during the 2024 season, but up over the Covid seasons.

East St. Paul had 11 players registered in the Learn to Play program, 6 in the U11 division, 12 for U13, 8 players at U15, and 5 in U17. We had 1 East St. Paul player registered for U19, but NESA was unable to field a team at this age group, and the player was released to play elsewhere. We had our U13 White Team and U15 Orange Team play out of the East St. Paul diamonds on Raleigh as their home fields.

Highlights & Achievements

- **AA Team:** This year NESA fielded a U17 AA team, there was one player from East St. Paul on this team.
- **Championships:** Our U13 Navy team won gold at the CRSL Championship weekend and our U17 teams finished 1st and 2nd in the CRSL Championship weekend. There were a number of East St. Paul members on all three of these teams. Our U15 fielded a team to compete in the Provincials in Winkler in July and had a fun weekend with some close games.
- **Community Involvement:** NESA hosted a softball float in the Transcona Hi-Neighbor Parade this spring. Due to conflicts with the CRSL championship weekends and the East St. Paul Days, we could not put a float into the parade this year, but we are hoping that we will be able to in the future.

NESA Information and Going Concerns

- We had a number of parents step up and coach again this season and are grateful for their guidance in making it a fun year for all of the players.



EAST ST PAUL COMMUNITY CENTRE

204-654-9496

MANAGER@ESPCC.CA

264 HODDINOTT ROAD

EAST ST PAUL, MB R2E 0H7

- NESAs are currently looking for a number of new board members to join us for next season; we need people that would like to help run our LTP program so that we can keep growing the sport. NESAs are also looking for someone that would want to take on organizing tournaments, equipment or Treasurer. If you know anyone that might be interested, please let me know.
- NESAs AGM was held on October 5th, 2025.
- Fall Clinics are being hosted by Bonivital, with Winter Clinics being hosted by NESAs.

Challenges & Lessons Learned

- Our main challenge will be finding volunteers that can help run NESAs so that we can continue to develop our players in their skill and love for the game.

Looking Ahead to Next Season

- We are hoping to field AA teams in the U13 and U15 age groups next season
- NESAs Teams will compete in the CRSL Championship Weekends for their age groups and will have the option to participate in Provincials if they would like.
- NESAs are looking for instructors to help teach at our Winter Clinics

Overall, the 2025 Softball season went very well, and we are looking forward to a successful 2026 season.

Submitted by: Lori Campbell



EAST ST PAUL COMMUNITY CENTRE
204-654-9496
MANAGER@ESPCC.CA
264 HODDINOTT ROAD
EAST ST PAUL, MB R2E 0H7

2024-2025 AGM General Managers Report

Daily Operations with the RM of East St Paul

The 2024-2025 season represented a year of significant transitions, with a complete turnover in the RM of East St Paul's recreational department staff:

Personnel Changes:

- **Recreation Service Coordinator:** Melissa Larter → Caitlyn Hainey
- **Community Service Manager:** Stephanie Burke → Meagan Shaw
- **Public Services & Facilities Supervisor:** Randy Bullard → Chris Pilat

The General Manager has traditionally served as the primary liaison between the RM of East St Paul and the ESPCC, as requested by the RM of ESP. This structure has been the standard operating procedure for effective communication and coordination.

Ice fees and Allocation

The RM of East St Paul maintained ice fees at \$222.50 plus GST (no increase)

The only ice allocation change was moving public free skate to Sunday, requested by the ESPCC to resolve multi-season complaint issues from an ice sport. This change proved highly successful and eliminated the complaints.

New Arena Policy

The RM of East St Paul made changes to the ice allocation for the 2025-2026 season with a Resolution passed by council on June 25, 2025, a copy of the Resolution was received on July 11th, 2025. I made a request with RM staff that I be present when the policy was presented to council. I received no reply. In the past when items were on the agenda regarding the ESPCC a courtesy phone call or email was sent to the GM by the RM of East St Paul.

As positive changes are always welcomed, this new policy is not a positive change due to the timing of said policy, but as per RM staff the RM wanted more control and the reason why the policy was rushed by the RM of ESP is of concern.



If the RM of ESP had given the ESPCC a stakeholder meeting like other renters with myself included many of the issues would have been addressed early on and dealt with in a timely matter and would not have affected the current season.

When the new policy was received, a copy was sent to the ESPCC Board marked URGENT on July 11th. I raised several concerns regarding the Resolution, the inconsistency, the exclusion of Lacrosse, the issue that the ESPCC was not clearly defined.

A meeting was finally set to between RM staff and ESPCC on September 17th, but I was told by an ESPCC Executive that I was not invited to the meeting between the RM and the ESPCC at the ESPCC September monthly board meeting. It took over 2 months to arrange a meeting for an urgent matter between the RM of ESP and the ESPCC, this is unacceptable.

As GM, one of the major parts of the day-to-day operations, is being the scheduler for all sports no matter if the sport uses ice, arena floor, diamonds or pitches. Not to be invited to this meeting made no sense and may have been a partial cause for the 5 changes to the ice allocation which cost dozens of hours redoing the ice allocation for its hockey program. As GM I understand and work hand in hand with the RM of ESP, the associations schedulers directly for scheduling and have worked with some of the adult teams that have ice starting at 10:00 pm in my 11 years.

By the September 17th meeting date, teams were formed for the u7 program and the u9 assessments and team formation were set to be completed by September 24th. There was lots of confusion and decisions had to be made so schedules could be completed. Practice schedules for the u7 age group were sent out to coaches before September 17th.

There is still ongoing issues with the Arena Policy, and these issues are now bleeding into the Lacrosse season, that is currently being worked on. Issues with the RM booking events on the arena floor mid Lacrosse season without consultation. This has caused a long list of problems already extending throughout the Lacrosse community.

The most concerning issue was the timeline and the push for a new policy. The answer I received from RM staff by text was that the RM was aware that Skating Club was leaving the ESPCC as an in-house program and rushed the policy. This statement was alarming as the GM I only learnt of the Skating Club leaving the ESPCC on July 21st. This should also be a major concern for the ESPCC board as a whole and proof of the lack of communication from the RM of ESP. For the RM of ESP to give such privilege to this sport that only has 13% of registrations numbers, is disheartening.



Issues with the policy:

- ESPCC is not clearly defined when it comes to ice allocation
- Lacrosse has been excluded from the policy
- The order of priority stated should not be as it appears. The ESPCC is the #1 stakeholder for rentals within the RM of ESP along with all the donations given to the RM of the years for its facilities.

RM staff have stated that it is not the order of priority, even though it is clearly stated in the Resolution, however, ice that was requested for a 30-year-old hockey program was denied and given to the renter listed as #2 in the policy. With that decision five hours of ice for 150 players had to be found at another facility instead of requesting group #2 to move back their ice time later as they are adults for children under the age of 8 could use the earlier ice. A further request was made for the Tournament of Aces regarding ice, this too was denied, and the ice was given to another group. The RM of ESP is clearly following the priority list as stated in the Resolution of the Arena Policy with the denial of ice requests twice by the ESPCC.

The statement made by RM staff to the ESPCC Executives during their meeting was that the RM of ESP was not following the priority of groups defined in the new arena policy but the actions of the RM of ESP do not match their words with the denial twice of requested ice to the ESPCC.

After 4 ice allocation changes, the original allocation was restored due to backlash from a private renter (adult group). While this group has been important to the RM since arena construction, the lack of consideration for the ESPCC - the largest rental contributor and donor - is disgraceful.

The hockey program is already experiencing significant negative impacts from these policy changes and implementation issues. The fallout from the new arena policy has affected the ESPCC and its ice sport associations and their governing bodies. Time will tell the full impact of the 2025-2026 ice sport season.

The combination of rushed policy development, exclusion of key stakeholders from consultation, ambiguous language, and disregard for the ESPCC's historical contributions has created operational chaos that could have been entirely avoided through proper consultation and a transparent process.

The change of day requested by the Gators and made has impacted the female hockey program as high performance takes place on Sundays which has affected the games schedule for the female AA program. The 2025-2026 the AA female game schedule received only have 14 home



games. Albeit female hockey has changed in its format the impact from the change in the ice allocation has not helped the situation.

After attending the REMHA meeting on October 8th more information was provided that the change to losing ice on the Saturdays, due to the switch in game days for the Gators, it will affect the game schedules for the u9 program and the use of the half boards.

I would like to thank Ringette in offering to meet to help hockey with respect to ice allocation.

Daily Operations within the ESPCC

The General Manager's ability to perform day-to-day operational duties has become severely strained due to multiple governance and communication failures.

There are information access issues including documentation requests that are ignored:

- Requests for email copies go unanswered
- Monthly statements not provided when requested
- Important required documentation withheld
- GM denied access to email group

The operational impact of not having information the GM has no knowledge of context or discussions, making it impossible to provide informed responses or appropriate support.

An ESPCC executive's micromanagement of the General Manager's day-to-day operations has created:

- Confusion about authority and decision-making
- Delays in task completion
- Undermining of the GM's position
- Operational inefficiencies

Committees have been created to perform tasks that fall under the General Manager's established duties, causing significant delays in completing time-sensitive work.

Minutes for 2024-2025 meetings have not been submitted, violating basic governance requirements and creating no official record of board decisions and discussions.

Motions:

- presented, voted on, and passed at meetings are not followed
- New motions on the same items are subsequently made and voted on via email
- Information from email communications between parties does not match new motions



- Incorrect information provided to board members when voting

Board members are making decisions based on inaccurate or incomplete information, compromising governance integrity.

Proposals:

- Proposals received minutes before meetings
- No time for board members to review content
- No opportunity for meaningful discussion
- Board expected to vote immediately without proper consideration

Example - Association Donations:

At no time should the ESPCC approve donations or sponsorships for associations without proper review, yet this has occurred under the rushed proposal process.

The current governance environment has created an untenable situation for effective operations. Without immediate corrective action as per the new Governance manual, the ESPCC risks:

- Continued operational dysfunction
- compliance issues
- Loss of credibility with stakeholders
- Inability to serve member organizations effectively

These issues require urgent board attention and commitment to restoring proper governance practices and operational functionality.

@ESPCC.ca email issues

- Emails deleted from accounts as Directors leave
- The @espcc.ca emails are paid for by the ESPCC
- Purpose of the @espcc.ca emails to retain a history for an incoming director
- Accounts forwarded to others than the Director attended in the back end of the Microsoft program

Door Passcodes

- Given to an association that left the ESPCC



- Issue of giving a person door code to an association that left the ESPCC caused all passcodes to be changed for all sport directors that have access to the equipment room

Removal of items from the ESPCC equipment room without an ESPCC representative present by an association.

ESPCC Office space request

The ESPCC requested that the RM of ESP allow the ESPCC to take over the space previously used by Skating Club to create an office for all ESPCC sports programs use. Currently the equipment room and old bathroom/shower room is in appropriate for important documentation and proper space for administrative work when the GM is in the arena. Just last week there was a water leak. It will need to be determined if any paper files have been damaged due to the pipes leaking.

A draft lease agreement was received requiring \$825.00 plus GST per month

The ESPCC has never had any lease agreements for space in the 11 years under current GM leadership—neither at the arena nor the complex.

The RM of ESP reversed their decision and allowed Skating Club to retain the space instead of transferring it to the ESPCC. The RM informed me the space was built specifically for Skating Club; however, no documentation was presented to support this claim.

The RM of ESP's justification of the decision is inconsistent and favoring Skating Club while the "Sister Room" was designated for the ESPCC Tournament of Aces was repurposed without similar consideration by the RM of ESP.

As Skating Club left the ESPCC's financial umbrella at the time of the decision made by the RM of ESP. Skating Club became an association like REMHA, RERA, Gryphons, Red River Valley, NESA via their own accord.

Space Allocation Disparity in Arena:

Organization	Status	Office Space	Lease Required	Usage Frequency
ESPCC	Primary facility user, largest renter, historical donor	None (equipment room/old bathroom only)	\$825/month proposed	Would use 7 days/week



Organization	Status	Office Space	Lease Required	Usage Frequency
Skating Club	Independent association (since February)	Dedicated office space	Can not confirm	2 days/week
REMHA	Independent association	None	N/A	Major ice user
RERA	Independent association	None	N/A	Regular ice user

Insurance

As the ESPCC is listed as an additional insured as per an email from the RM of ESP, I was asked to gather all the information in January. Since that time a committee was formed. To date I have not received any information regarding inventory.

Memorandum of Understanding

The Memorandum of Understanding was never completed. An email was sent January 2nd to coordinate a meeting between RM of ESP staff, the ESPCC President and myself. To date I am not sure if this meeting occurred.

Tournaments & Events

Tournament of Aces

The 2025 Tournament of Aces was an enormous success. I would like to thank the TOA Director, Darryl Munch and the committee for an extraordinary job and it was a pleasure working with them. The TOA committee did not have a goal this year for a large purchase.

Lacrosse

The annual Riley Shau Memorial Tournament. The date of the tournament traditionally held on Mother's Day weekend was moved as the RM of ESP had booked a social on the arena floor that weekend. The House League Jamboree was held on Father's Day weekend and playoffs were held in June. All events were an enormous success!

Soccer

Soccer hosted the Mini Soccer Jamboree. It was an amazing event.



Baseball

Baseball hosted several events including the district playoffs, city playoffs, provincial playoffs along with a new Fall Ball program this year. Due to weather related issues, there were many scheduling changes. All events ended up being successful.

ESP Day

The East St Paul Community Centre was invited to take part in the second annual ESP Day. The ESPCC itself did not take part in the activities.

I want to thank the sports that did get involved and showed community support.

Demonstration Day for the u9

This was the first one day event held. The purpose of the event was to teach coaches, players and parents how the ½ boards work. A demonstration on how to set up, take down and move for the hourly flooding,

All u9 teams including u9A1, u9A2, u9A3 both male and female teams are responsible for the setup, take down and moving of the boards for flooding.

18 Teams were involved with the one-day event, I would like to thank John dela Cruz who lead the on-ice demonstration.

REMHA provided funding for player treats handed out after each hourly session.

Gators – Junior C Hockey team

The first season for the Gators took place.

There were many issues throughout the season due to incorrect information that was provided to me. Adjustments were made in the second half of the season to try and accommodate.

The importance of receiving the correct information by July 15th would have resolved many of the issues.

Games times were going over the 2 hours ice allocated for the games, which caused many issues with the renter that followed the games on Sunday evenings.

After speaking with RM staff, a decision was made that the Gators would have to take 3 hours of ice instead of the 2 Gators said was required for a game.

A meeting with the Gators was to take place after the season to work on issues that had taken place in the completed season and to avoid the upcoming season.



This meeting never took place as the RM contacted the owner of the Gators, and a decision was made that the Gators would be dealing directly with the RM regarding ice.

Gators owner contacted me in July. The Gators wanted the times of their games to be changed to Sunday afternoons. I informed the owner, Peter, that this was not feasible as there were 18 teams last season that used the ½ boards and the Sunday afternoon ice was needed for the u9 players. A compromise was made to move the games to Saturday. The ice allocated was 6:00-9:00 pm.

I have been informed that the games for 2025-2026 season are booked for Saturdays with the puck dropping at 7:30 pm. This is a later start time then last season with games starting at 7:00 pm and part of the Gators complaint was the games were too late. The ice slot the Gators were provided begins at 6:00 pm. What is the long delay for the puck to drop at 7:30? This affects the canteen as there will be an hour and a half delay for the canteen between bookings.

I was also informed that games were booked on Sunday afternoon by RM of ESP staff. The RM confirmed that the Gators will need these games moved.

Arena Advertising

The East St Paul Community Centre would like to thank our faithful advertisers for their support of recreation for our athletes.

Arena Wall Advertisers for 2024-2025:

Custom Crests, One Insurance, Minuk Denture, Ridge Creek Orthodontics, Power Up Electrical, East St Paul Physiotherapy, Steeltown Ford, Aqua Tech, Complete Physiotherapy, LaSalle Insurance, Perfect Landscaping, Royal Le Page – Brock Namaka, Coldwell Banker – Mark Goldace, Denray Tires, Cleanline, and RCS Insurance.

Please look for their advertisements in the arena and support these local businesses!

I would like to thank East St Paul Physiotherapy for managing the installation and removal of the signs for the year.



Canteens

A canteen committee was created. The reason for the committee was to decide on how to proceed with the canteen as it has seen several years at a loss. As this is a service the goal is always to hit a zero balance.

The decision by the committee was to only have the canteen open for games.

A full analysis of the canteen is as follows:

Overall, Canteen Sales Performance

2024-2025 Sales: \$52,610.36 2023-2024 Sales: \$58,267.20 Decrease: \$5,656.84 (-9.7%)

Outdoor Complex Performance

2024-2025 Sales: \$13,486.86 2023-2024 Sales: \$20,301.62 Decrease: \$6,814.76 (-33.6%)

This represents a significant drop in complex outdoor sales. Weather conditions contributed to this decline due to numerous cancellations of important weekend events.

Event-Specific Impact Analysis

Mini Soccer Jamboree

This year, the Mini Soccer Jamboree hired Smoking Bobs, which directly affected outdoor complex sales for this event. The canteen experienced a \$544.67 loss in sales as Smoking Bobs sold competing products (ice cream, pop, hamburgers, and hot dogs) to all attendees, not just players.

Operational Context:

- Last year was the first year the ESPCC opened the complex canteen for the Soccer Jamboree
- Initial staffing was inadequate as event volume was unknown (John from Grrrumpys worked the canteen given permission by the ESPCC President with my disapproval as per my monthly report)
- This year: increased staffing and GM attendance to improve service
- Despite improvements, external vendor undermined canteen revenue

Lacrosse Events Success Model

Gryphons Budget Allocation:

- \$5.00 per player (400 players = \$2,000 budget)
- Funds paid directly to canteen for food, drinks, and chips
- Items either purchased or obtained through partial donations
- 2024-2025 Profit: \$1,472.88 after both Lacrosse Jamboree and Tournament
- Additional sales revenue generated during events (not included in above figure)



Success Factors:

- Secured donations and sponsor pricing

Exclusive canteen arrangement

- Direct budget allocation model

Mini Soccer Jamboree

The Mini Soccer Jamboree should adopt the same successful model used by the Lacrosse events:

- Direct budget allocation per player to canteen
- Exclusive food service arrangement
- Prohibition of competing external vendors

Summary for Complex Canteen

- Total canteen sales decline: \$12,471.60
- Outdoor complex particularly affected: -33.6% decrease
- External vendor competition cost: \$544.67 (Mini Soccer alone)
- Successful partnership model: \$1,472.88 profit (Lacrosse events)

The data clearly demonstrates that exclusive canteen arrangements and direct budget allocations produce significantly better financial outcomes than allowing external vendor competition.

Expenses

Adjusted Performance Calculation:

- Net Loss: (\$4,277.78)
- Less: Capital Equipment Costs: (\$8,097.95)
- Operational Performance: \$3,820.17 profit

When capital equipment investments are excluded, the canteen actually generated a \$3,820.17 operational profit for the 2024-2025 season.

Inventory

Total Inventory Value: \$18,017.34

Inventory Composition

The majority of remaining stock consists of dry storage items that are fully reusable for the upcoming season. The inventory list is below.

- Cups
- Lids
- Straws
- Other non-perishable supplies

Stock Levels

Higher than typical inventory levels resulted from weather-related cancellations of weekend events throughout the season, reducing sales opportunities for perishable items.



Expired Items

Expired Items (August): \$778.26

Potato chips

- Pepsi products

Donation Strategy: Following established practice, expired items will be donated to community organizations such as:

- Siloam Mission
- Local church groups

Inventory Management Summary

- Reusable inventory: \$17,239.08 (95.7% of total stock)
- Donation items: \$778.26 (4.3% of total stock)
- Net inventory asset: \$17,239.08 carrying forward to 2025-2026

Registrations

In 2023-2024 the East St Paul Community Centre accepted 1257 registration within the 7 sports it currently hosts. Registration numbers were not provided by Skating Club.

Communications

The website is updated as soon as information is provided to me. Anything that needs to be posted on social media is sent to the Communications Director.

The mass email program is used several times a month with valuable information about our programs, registration information as well as any RM activities and programs. The website now includes a sign-up form for the mass email program.

I would like to thank the Communications Director for all her hard work this past season. Lots of information went out. Social media had more hits than any previous years. The arena advertising was at its highest and there are 3 more businesses to be added to the walls shortly.

Reader Boards

The East St Paul Community Centre is allowed to use the RM of East St Paul's reader boards found on Hoddinott and Birdhill Road. As the GM I fill out the proper forms and send them to the RM of East St Paul staff. There is a minimum time of 14 days prior to the desired posting date. Any and all sport directors can email the GM with the information they would like to post.



EAST ST PAUL COMMUNITY CENTRE
204-654-9496
MANAGER@ESPCC.CA
264 HODDINOTT ROAD
EAST ST PAUL, MB R2E 0H7

During registration time three portable reader boards can be found in Countryside Crossing, Birdshill Road and Henderson Highway.

EAST ST PAUL Newsletter and EAST ST PAUL Living Magazine

The RM of East St Paul newsletter is a great form of communications for the East St Paul Community Centre. Any information the community centre would like to have included must be provided for a minimum of 6 weeks prior to the month that the information is to be included.

Volunteers

This year I worked alongside hundreds of fantastic volunteers within our 7 sports. I cannot thank them enough for their dedication, and all the precious time spent on the various events, regular season, play-offs and everything in between on a daily basis. Without all of the volunteers, the East St Paul Community Centre or its programs would not been a success! Hats off to you all!

Lastly, I would like to thank the East St Paul Community Centre's Sport Directors for their dedication to their sport and all of the extra events you brought forward this year. It was a pleasure working with you all.

General Manager Contract

I was provided with a contract in 2024. The contract was not signed as I was advised not to sign it. There were several items that were contradictory, some exclusions like 8 years' worth of untaken holidays from the contract. There has been no communication from the ESPCC Executive with respect to a contract or follow-up with concerns.